

China Project group

ETI biennial conference 2005

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Merchandise Director
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Why did we choose to join China project

- China is our largest supplier base.
- From previous audits was our biggest risk area.
- To share other members knowledge from China project.
- To use the information to improve health safety within our supplier base

W Lamb strategy before joining CPG

- Pre ETI company policy to audit all factories as soon as possible.
- Get all factories in all countries audited within 6 months.
- Follow up audits to improve in non compliances
- Visit each country every 12 weeks to assist in compliances

How the CPG changed our strategy

- Audited one major supplier get it right and then move to next manufacturing site.
- Using CPG knowledge have more focused direction.
- Have one area of high risk compliant before moving to other lower risk areas within one unit.

How the CPG changed our strategy

- Moved overseas director to China from Thailand.
- Employed local speaking staff to ethical audit team.
- Have regular meetings with factory owners to get them to be transparent.
- Have meetings with workers to get them to help in process

Going forward with CPG

- Open discussions and the transparency of all who attend.
- Gaining more experience to use within our own company.
- To have continues improvement
- Move away from tick & check, promote self help & training & meaningful worker involvement.

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