

ETI Homeworker Project

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Photos from research conduction.....



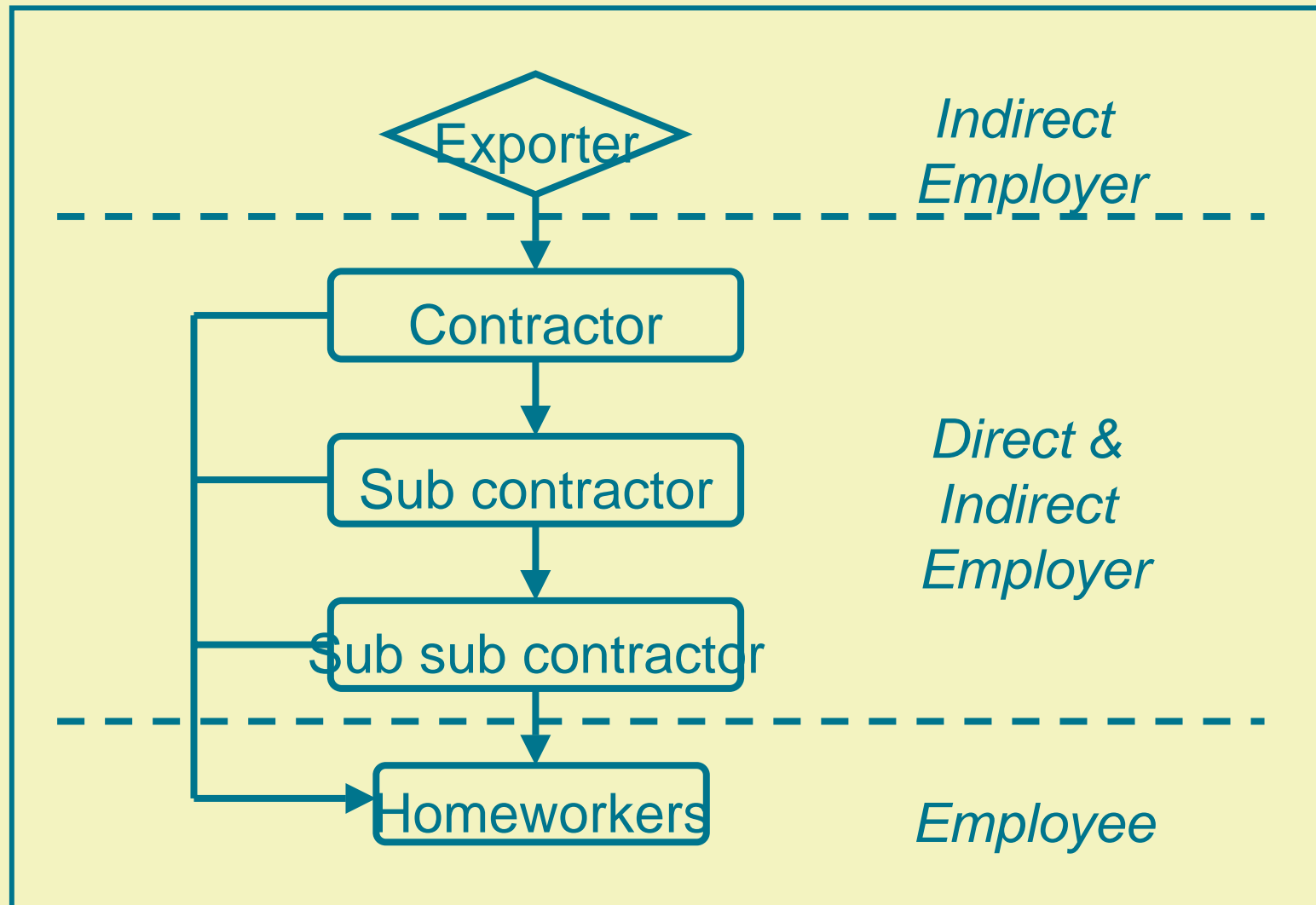




Phase 1: Research

- Active involvement of 15 exporters
- Consultation with all levels of supply chain – exporters, contractors, sub-cons and homeworkers, with NGOs and TUs
- Intensive research in two main homeworker locations – Delhi and Bareilly

Supply chains



Research findings

- Homeworking involves both men and women
- Homeworking is NOT a pass-time for women
- 80% homeworkers meet all or a large part of their basic livelihood needs from this work
- By default or design, brands & exporters are responsible for the livelihoods of over 100,000 people in Bareilly alone!

Research findings (cont...)

- Homeworking makes economic and social sense
- The biggest advantage of homework is that it is done at home

Research findings (cont...)

Priority issues identified by homeworkers

- Low piece rates
- No uniform system for piece rate calculation
- Delayed payments
- Irregular work
- No written records

Phase 2 : Development of GLs

Progress made:

- Formation of multi-stakeholder Local Consultative Group – brands, exporters, trade unions, NGOs
- Development of framework for applying and implementing ETI Base Code in homeworker context
- Integration with draft developed by ETI Homeworker Group in the UK

Development of Guidelines (cont...)

Challenges:

- How to improve working conditions of homeworkers at their homes
- How to guard against loss of livelihoods – either by cutting or moving supply chains
- How to provide practical, ‘do-able’ alternatives for improvement that can be applied in varying contexts

Development of GLs (cont...)

Opportunities

- Voices from the ground
- Shared responsibility
- Comfort with grey
- Learning from successful initiatives

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